



PROGRAMME NAME:

## **REFERENCE FORM**

## **ESSEC EXECUTIVE EDUCATION**

APPLICANT DETAILS								
LAST NAME:	FIRST NAME:							
<b>Instructions to the Evaluator:</b> The person named above has applied to an ESSEC programme and has nominated you as their referee. It would be of considerable help in assessing this candidate's suitability if you would kindly provide the information requested below.								
1. How long have you known the candidate? In what context (nature and frequency of contact)?								
2. Please evaluate the candidate on the following criteria:								
	Outstanding (top 10 %)	Excellent (top 20 %)	Good (top 50 %)	Average (bottom 25%)	Bellow average (bottom 10%)	No information		
Intellectual ability								
Analytical skills								
Communication skills								
Teamwork								
Drive/determination								
Self-discipline								
Initiative								
Maturity								
Social skills								
Leadership potential								



Letter of recommendation for: (Candidate Name)	
3. Please describe the personality of the candidate.	
<b>1.</b> What do you consider to be the candidate's principal strengths/t	talents?
5. What do you consider to be the candidate's weaknesses or area	as that need to be improved?
What is your opinion of the candidate's motivation towards and position?	suitability for an executive management
7. Do you feel that the ESSEC programme will add to the applican  B. May we contact you to discuss this evaluation with you?	nt's potential for managerial progression?
EVALUATOR DETAILS  Madam Sir Last name / First name:	
Company / Organisation name:	
Address:	
Function:	Evaluator: please date and sign in this box.
Email: Phone:	
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