

## MASTER IN MANAGEMENT GRANDE ÉCOLE



## ESSEC BUSINESS SCHOOL



Vincenzo Vinzi
Dean and President
of ESSEC Business School

CREATED IN 1907, ESSEC
BUSINESS SCHOOL IS A
WORLD-SCHOOL WITH
FRENCH ROOTS. ITS PURPOSE
IS TO INFUSE TOMORROW'S
LEADERSHIP WITH MEANING.

ESSEC is a **business school** with programs ranging from Bachelor to PhD, a wide range of Masters programs including our flagship **Master in Management** and **Global MBA** programs. ESSEC also offers executive education and custom training designed and developed on-demand for our partners from the private sector. ESSEC holds the "**Triple crown**" of accreditations for global business education: **EQUIS, AACSB** and **AMBA.** 

At the core of the ESSEC learning experience is a combination of excellence and distinctiveness. ESSEC's unique educational model is based on education by experiences, that foster the acquisition of cutting-edge knowledge with the development of know-how and life skills. At ESSEC, we aim to empower students and give them the keys to imagine, create, lead and have a positive impact in the business world of tomorrow that will be more complex and changing ever more rapidly.

ESSEC is a world-school. Our International campuses in **Asia-Pacific** and Africa are dual gateways that allow students to really immerse themselves into different cultures worldwide and develop genuine expertise about business in those regions. They allow our school to build deeper alliances with academic, private and public partners in those regions that are growing at an accelerated pace and will be leaders of economic growth in tomorrow's world. ESSEC has built a network of alliances with academic partners worldwide so that its students' learning journey is a true international one.

ESSEC is a school with French Roots that trains responsible leaders. Being a responsible leader means being able to see beyond business as usual. Responsible leaders are able to value long-term benefits over short-term profits: they are able to blend corporate performance with **employees' well-being.** To prepare its students for the world of tomorrow, ESSEC's pedagogy seeks to awaken and develop creative and critical thinking, together with the learning-by-doing method. Responsible leaders are those who can see the broader picture.

ESSEC is a **full ecosystem** at the crossroad of rigorous and relevant research, innovation, business and society. At ESSEC we believe in bringing research and companies into the classroom, we also believe that learning doesn't end with a degree: learning at ESSEC means becoming a **life-long learner** and joining a close-knit **community of alumni** with over **74,000 members** all across the globe.



#8 European Business School (2024) #10 Master in Management (2024) #4 Master in Finance (2024) #9 Executive Education Custom (2024)

Key figures



4

campuses in Paris-Cergy, Paris-La Défense, Singapore and Rabat

230

partner universities in 50 countries



double degree programs (25 international, 6 national)



permanent faculty of 37 nationalities including 25 Emeriti professors

25

learning and research chairs

+ 1,000

partner companies



students in full-time undergraduate and graduate programs

37.47% - +100

international students

nationalities represented

PhD students

+100 student

organizations



managers in executive education



## **EDITO**

## BECOME INCLUSIVE AND RESPONSIBLE LEADERS THE WORLD NEEDS

The ESSEC Grande École program is **one of the oldest and the most prestigious Master in Management (MIM) programs in the world.**Its objective is to educate the next generation of **responsible top leaders**, who will positively contribute to the social and environmental transition the world has to face.

The values of humanism and excellence that have permeated ESSEC since its creation in 1907 are more relevant than ever. Today, they are reflected in our Together initiative by a commitment to diversity, inclusiveness and sustainable development. You will be exposed to ESSEC's unique pioneering spirit, which is at the core of our DNA. ESSEC's world-class faculty will expose you to the latest theory on management and leadership on our campuses in Paris, Singapore, and Rabat (Morocco).

During your studies, you will be able to efficiently achieve your professional goals through the **one-year Intensive track's** carefully crafted curriculum or explore through Flexible track designing your own career path, become an entrepreneur of your own learning journey, tapping into any of the program's 50 specialisations. You can volunteer and become involved in one of our **hundred student associations** and **alumni clubs** dedicated to making the world a better place.

Throughout your journey, ESSEC's Metalab team is at your side to help you understand and leverage new technologies such as artificial intelligence and data analysis to bring your projects to fruition.

Accompanied by our network of **more than 100 academic partners worldwide**, with **Flexible track** you can put your ideas into practice or create your own business through our Enlightening Entrepreneurship Centre with its various incubators, such as ESSEC Antropia, dedicated to social entrepreneurship. Our students are restless innovators, exploring new frontiers around the globe through, and applying new concepts such as imagination techniques and design thinking for the betterment of society.

Finally, you will be part of ESSEC's powerful alumni network from your first day in the program. Our **74,000 alumni occupy leadership positions** in all major sectors, functions, and countries.

If you are ready to live up to the challenge and embrace ESSEC's values of **academic excellence**, and **responsible leadership**, we are thrilled to welcome you into our Master in Management program!

#### Wilfried SAND

Academic Director of the Master in Management (MIM) - Grande École

### ADAPT YOUR CURRICULUM AND CHOOSE A RHYTHM THAT SUITS YOUR PROFESSIONAL PROJECT

#### 1 DEGREE - AROUND THE WORLD

- Adaptibility is at the heart of Master in Management!
- Start in Asia or in Europe
- Go for a double-degree or international exchange with Flexible track
- Stay generalist or specialize with academic departments, facultyindustry teaching and research chairs, specialized tracks
- Swift access to job market with one-year Intensive track
- Decide how, when and where to carry out professional and international experience
- Do an internship, apprenticeship, volunteering experience or start your enterprise with Flexible track

#### 2 Tracks:

- One-year
   Intensive Track
   2 to 3 years
   Flexible Track
   (depending how you design your curriculum)
- Intensive Track: Taught in English Only
- Flexible Track:
   Taught in English or in French

Innovative mix of academic excellence, hands-on professional experience and international exposure

Key facts



#### Master degree

recognized by the French State corresponding to a total of 300 ECTS

Campuses:

France (Cergy), Singapore, Morocco (Rabat) 105

international exchange university programs in over **36 countries** 

double degrees & 3 dual degrees

Est.

1907

Intake in September





Masters in Management Ranking 2023

#### A multi-campus experience

## Starting in Singapore

Students fully immerse themselves in Asian contexts. They enjoy all the strengths of a leading French business school that has been based in Asia. for more than a decade. Placed at the heart of the region, students study in English while having opportunities to learn French and Mandarin. They benefit from Singapore's pioneering spirit and the state-ofthe-art facilities located in the city's innovation park. In the Flexible track, from the second year, students can continue studying in Singapore or move to the French campus. Alternatively, they can also go on an academic exchange or get started with their professional experience.

#### Starting in France

Students fully immerse themselves in European contexts at the ESSEC historic campus (est. 1907) and study in English or in French. Close to Paris's fast-paced business district and other important European places of commerce, they benefit from a vibrant student life and from knowledge labs with the latest technology to develop their creativity and innovative ideas. With the Flexible track. from the second year, they can choose to continue studying in France or move to the Asia-Pacific campus in Singapore. Alternatively, they can also go on an academic exchange or get started on their professional experience.

## Studying in Morocco

With Flexible MIM, in their second year, students may join the Global Manager in Africa track offered in partnership with . Centrale Casablanca or Entreprendre en Afrique track, Students will be able to understand business conduct in Africa, either as entrepreneurs or as future collaborators in a companu implanted in Africa. Placed at the Plage des Nations in the city of Sidi Bouknadel (Rabat-Salé-Kénitra area) with state-ofthe-art facilities, students will study in French or English in a truly unique blend of Mediterranean, Arabic and African influence.

WITH THE INTENSIVE TRACK, STUDENTS CAN START THEIR PROGRAM IN FRANCE OR IN SINGAPORE AND MUST CONTINUE THE PROGRAM FOR THE ENTIRE YEAR ON THE SAME CAMPUS.

#### **ESSEC'S MISSION STATEMENT**

- TRANSFER KNOWLEDGE INTO ACTION
- MANAGE UNCERTAINTY AND COMPLEXITY IN THE DIGITAL ERA
- EXERCISE LEADERSHIP WITH AN ENTREPRENEURIAL SPIRIT
- MANAGE FOR SUSTAINABILITY
  AND POSITIVE SOCIETAL IMPACT



# THE PHILOSOPHY OF MIM AT ESSEC

#### CREATE YOUR ESSEC JOURNEY

#### **ADAPTABILITY AT ESSEC MEANS:**

Once you have decided the rhythm between a fast-paced and efficient **one-year Intensive track** or you wish to become an architect of your curriculum by choosing the **Flexible track**, you can now focus on the ESSEC campuses.

- Both tracks are offered in France and in Singapore
- All tracks in Singapore and Intensive track in France are only offered in English language. However, you can study the Flexible track in French at our France campus.

Working at a global, Asia based, firm and covering pan-European Investments, ESSEC's very international curriculum was the perfect preparation for my job. I also think the specialized tracks ESSEC offers can give one a head start searching for jobs and building a strong network in relevant industries.

**Matthias,** *German student* 

#### FULFIL GRADUATION REQUIREMENTS WITH THIS UNIQUE & FLEXIBLE WAY TO LEARN!



#### **ACADEMIC CURRICULUM**

#### **Completion of 28 courses**

Refresher Courses (if applicable), 9 Functional Core Courses, 5 Transversal RISE Core Courses, 11 Elective Courses, 2 Language Courses, 1 iMagination Week Seminar



## More is possible with MIM!

Students can easily take more than 28 courses, carry out more than 6 months of international experience or acquire more than 12 months of professional experience if they follow the Flexible track.

#### **INTERNATIONAL EXPERIENCE**

#### At least 6 months

France, Singapore, Morocco, academic exchange, double degree, dual degree, internships, or experience validated before the start of the program

#### PROFESSIONAL EXPERIENCE

#### At least 12 months

Internships, apprenticeship, entrepreneurship, volunteer or experience validated before the start of the program

#### SPECIALISED TRACKS OFFERED IN SINGAPORE:

Global Manager in Asia, Business Management in Asia, Asian Strategy Consulting Project, Corporate Finance, Financial Markets, Fintech in Asia, Operations Management in Asia, Tech, Innovation, and Entrepreneurship, Geopolitics & Negotiations, Philosophy and Innovation.

#### SPECIALISED TRACKS OFFERED IN MOROCCO:

Business & Transitions in Africa, Global Manager in Africa, Leading an SME/SMI

+ 200

elective courses to choose from the Academic Departments, Faculty-Industry Teaching & Research Chairs, and Specialized Tracks

(	(:· )		START YOUR MIM IN SINGAPORE						
		INTENSIVE 1-YEAR TRACK		FLEXIBLE 2-3 YEARS TRACK					
YEAR 1	Sept to Dec	5 Transversal SPOCs (online courses) all year round*	Asian Strategy Consulting Project with Study Trip validating 1 month of international and professional experience, 1 language course, and Career modules	Refresher courses Junior Consulting Experience					
	Jan to Mar		iMagination Week 5 core courses, 2 electives, 1 language course, and Career modules	iMagination Week					
				Business Management in Asia	Corporate Finance	Fintech in Asia	Tech, Innovation, & Entrepreneurship		
	Apr to June		4 core courses, 3 electives, and Career modules						
YEAR 2	July- Aug		CFT* Track (5 electives) or GMA* Track (5 electives), and Career modules	Personalize your program in Singapore, France, Morocco or worldwide					
	Sept onward		End of Intensive MIM Track	Flexible MIM continues at ESSEC France, Singapore or Morocco campus					
*CFT is Corporate Finance Track and GMA is Global Manager in Asia Track Enjoy all ESSEC has to offer									

0		START YOUR MIM IN FRANCE (CERGY)					
		INTENSIVE 1-YEAR TRACK		FLEXIBLE 2-3 YEARS TRACK			
YEAR 1	Sept to Dec	5 Transversal SPOCs (online courses) all year round	4 core courses, 3-4 electives, 0-1 language courses, 2 SPOCs, and Career modules	Refresher courses + Master courses			
				Personalize your program (in France or worldwide)			
	Jan to Mar		iMagination Week, 3 core courses, 4-5 electives, 0-1 language courses, 2 SPOCs, and Career modules	iMagination Week			
	Apr to June		2 core courses, 4 electives, 0-1 language courses, 1 SPOC, and Career modules	Academic or Professional Experience			
YEAR 2	July- Aug		Strategy Consulting Project with study trip validating international and professional experience (at least one month out of France)	Personalize your program in Singapore, France, Morocco or worldwide			
	Sept onward		End of Intensive 1-year MIM Track	Flexible 2-3 years MIM Track continues at ESSEC France, Singapore or Morocco campus			
Enjoy all ESSEC has to offer							

\*RISE: We are collectively facing major economic, environmental, health, and social challenges that call for action. In this complex period of rapid and profound change, companies, organizations and their leaders have a key role to play in responding to the guestions that lie ahead. The business schools that train many of these leaders and influence their practices through research must transform themselves to be aligned with these new needs. You can take 5 SPOCs spanning across the three major themes of the strategy of ESSEC: Sustainability, Artifical Intelligence, and Entrepreneurship

# GET THE FOUNDATIONS IN MANAGEMENT

#### REFRESHER COURSES

Diversity defines ESSEC. As students come from different academic backgrounds, it is important to get everybody up to speed and on the same level. Therefore students begin their studies acquiring basic management skills in Accounting, Economics, Finance, Mathematics, Statistics, Computer Skills, Marketing, Law, Operations Management. The courses taken by each student depend on their previous academic background.

- **Intensive Track:** To assess their previous understanding of courses, students pass refresher tests and engage themselves in summer preparation through resources provided by ESSEC before arriving in the program.
- Flexible Track: Students will pass refresher tests before arriving in the program and courses will be allocated based on their test results. These allocated refresher courses will then be conducted between September and December.
- > If you start at the ESSEC Asia-Pacific campus, you will have the unique opportunity to simultaneously apply these skills through
- **"Junior Consultant Experience".** In addition to refresher courses, students carry out three projects in groups:
- 1) **Company Project:** consulting mission case study set by a leading company based in Asia.
- **2) Social Business:** consulting mission to understand how business approaches can be relevant to the development of social and non-profit organizations based in Asia.
- **3) Build your Own Project:** students will develop their entrepreneurial spirit by creating and managing an event dedicated to the whole ESSEC Asia-Pacific community.
- > **If you start at the ESSEC Cergy campus**, you will follow courses in a traditional, pedagogical approach.

# ESSEC MENTOR PROGRAM: IN THE FLEXIBLE TRACK, WE WILL GUIDE YOU TO CREATE YOUR OWN PATH

Students are paired with a mentor who will help them develop their professional plans according to their individual projects and objectives. In designing their own path in line with their career aspirations, students not only follow courses in management but also are able to develop their knowledge and understanding of specific functions and sectors in a globalized world.

#### 9 FUNCTIONAL CORF COURSES

With a strong emphasis on the underlying fundamental skills necessary to operate in every management career, these mandatory courses provide students with a global approach to management: Financial Accounting & Reporting; Management Control; Marketing Management; Strategy & Management; Business Economics; Principles of Finance; Managing IT in Digital Age; People & Organizations; Business Law.

#### **Intensive Track:**

You must take the above mentioned core courses every trimester at our France and Singapore campuses wherever you start your program.

#### **Flexible Track:**

- On the ESSEC Asia-Pacific campus, some core management courses are gathered together with specialized tracks offered during the first year, allowing students to complete a large part of this requirement in a short period of time.
- On the ESSEC Cergy campus, these can be taken in a spread-out fashion, throughout the program.

#### **5 TRANSVERSAL RISE CORE COURSES**

At ESSEC, we believe that it is our responsibility as a business school to take part in facing global challenges and contribute to building a more inclusive, just, and sustainable society. To that end, the RISE Strategy was launched in October 2020, with three foundational pillars: Together, a strategic initiative for social and environmental transition; the Metalab, a multidisciplinary ecosystem at the intersection of data, technology, and society; and Enlightening Entrepreneurship, a platform for supporting and training the next generation of entrepreneurs.

Students will be immersed in these topics through 5 transversal RISE Core Courses, aimed at helping them understand the societal challenges of our times and preparing them to become leaders who will make a difference in the world of tomorrow: Responsible Leadership, Climate Change, Artificial Intelligence (AI), Entrepreneurship, Diversity & Inclusion.



## DESIGN YOUR CURRICULUM «À LA CARTE»

- 200+ ELECTIVE COURSES
- 50 SPECIALIZATIONS OFFERED

#### EVERY STUDENT IS UNIQUE AND EVERYONE'S GOALS ARE DIFFERENT

At ESSEC, students may decide to either remain generalist or specialize in one function and/or in one specific area of management tailored to a specific context. Within the Intensive track in Singapore, students may choose between Corporate Finance Track or Global Manager in Asia Track during the summer.

SPECIALIZATIONS OFFERED   CHAIRS AND TRACKS				
FINANCE AND ECONOMICS	ENTREPRENEURSHIP & INNOVATION			
Corporate Finance in Asia Track  Economics Track   Taught in English and in French  ESSEC-ISUP Risk & Actuarial Track (To qualify as an 'Actuary' of Institut des Actuaires)  Finance Track (In partnership with the CFA)   Taught in English and in French  Financial Markets in Asia Track  Fintech in Asia Track  Shaping the Future of Finance Chair with AXA IM Alts	Entrepreneurship Track   Taught in English and in French     Innovation, Entrepreneurship & Sustainability Track     Filière Entreprendre en Afrique   Taught in French     The ESSEC Ventures Incubator			
DIGITAL BUSINESS	HEALTH, FOOD & SPORT			
<ul> <li>Accenture Strategic Business Analytics Chair</li> <li>Digital Disruption Chair</li> <li>Information Strategy and Governance Chair</li> <li>Chaire Grande Consommation   Taught in French</li> <li>Media and Digital Track   Taught in English</li> </ul>	<ul> <li>ESSEC Sports Chair</li> <li>Food Business Challenges Chair</li> <li>Innovation and Health Chair, Innovation in Health Option</li> <li>Chaire Innovation et Santé, Option systèmes de santé   Taught in French</li> </ul>			
IT, DATA & OPERATIONS	MARKETING			
Business Analytics Methods Track Information Systems Track Operations Management Track   Taught in English and in French Operations Management in Asia Track	Leading a Beauty Brand Chair     The LVMH Chair: Future of Luxury			
MANAGEMENT & CONSULTING	PUBLIC & PRIVATE POLICY			
<ul> <li>Asian Strategy Consulting Project</li> <li>Business Management in Asia Track</li> <li>Global Manager in Africa Track</li> <li>Global Manager in Asia Track</li> <li>Filière Conseil en Stratégie   Taught in French</li> <li>Business &amp; Transition in Africa Track   Taught in English</li> <li>Business &amp; Industry in Africa Chair   Taught in English</li> </ul>	Real Estate - The RICS Track Real Estate & Sustainable Development Chair   Taught in English and in French Chaire d'Économie Urbaine   Taught in French Filière Affaires publiques – préparation aux concours de la fonction publique   Taught in French Filière Cursus Droit   Taught in French Filière Géopolitique, défense et leadership   Taught in French Filière Géopolitique et négociation   Taught in French Filière Immobilier-RICS   Taught in French Filière Affaires européennes   Taught in French			
FINANCIAL REPORTING, AUDIT & STRATEGIC MANAGEMENT CONTROL	MANAGEMENT & SOCIETY			
Chartered Institute of Management Control CIMA Track Consulting, Finance, and Organization - CFO Track   Taught in English and in French Cursus DSCG (Diplôme Supérieur de Comptabilité et de Gestion)   Taught in French	<ul> <li>Leadership &amp; Diversity Chair</li> <li>Management &amp; Philosophy Track</li> <li>Management &amp; Society Track</li> <li>Chaire ICP-ESSEC Entreprises et bien commun   Taught in French</li> <li>Filière Philosophie et Stratégie pour l'innovation responsable   Taught in French</li> </ul>			
SUSTAINABILITY & IMPACT				

- Global ESSEC Circular Economy Chair
- $\bullet$  Chaire Entrepreneuriat et Innovation à impact | Taught in French
- Chaire ESSEC Talents de la transition écologique | Taught in French

#### **ADDITIONAL LANGUAGES**

To be prepared to study in France, Singapore, Morocco as well as exchange programs, for their professional experience abroad or simply because they want to, language courses in Arabic, Brazilian, English, French, German, Italian, Japanese, Mandarin, Portuguese, Spanish and Russian are offered.



# DESIGN THE WAY YOU GAIN PROFESSIONAL AND INTERNATIONAL EXPERIENCE

ESSEC Business School provides students with constant interaction with the business world to put them in the best possible position to successfully build their careers.

To graduate, students must gain 12 months of professional experience and 6 months of international experience. For intensive track, students must validate these experiences prior to joining the program. For flexible track, those who already have relevant prior experience may apply for exemptions, subject to approval.

With Flexible track, students choose the way they want to organize the professional and international requirements around their studies.

- Apprenticeship (work/study program).
   An apprenticeship is a 2-year contract between a student, school and employer.
   During this period, the student alternates between studying and working for the employer. Different schedules are available.
- Internships from 6 to 9 months each on average.
- Non-profit or humanitarian work.
- · Start-up enterprise.
- Studying in France, Singapore and Morocco.
- Pursuing an international academic exchange, a double degree or a dual degree.

#### **ESSEC Ventures**

#### INCUBATING EXCEPTIONAL IDEAS AND TALENTS



Coached business projects

490

Companies created

73%

Start-ups' survival rate at 3 years

4€BN

of capital raised

13,000

jobs created by the incubated/supported companies

#### **ESSEC Antropia**

It consists of a talent incubator, a dedicated seed fund and events that bring entrepreneurs and investors together. Since its creation, ESSEC Ventures has: It supports individuals wanting to launch their social and/or environmental start-up projects. Today, Antropia has accompanied more than 80 innovative projects on their entrepreneurial journey. 400 projects accompanied since 2008 out of which 75% are active today. 4000 jobs created by active Startups.

## HELPING YOU GET STARTED

#### CAREER SUCCESS CENTRE SERVICES

Ongoing career orientation and support is provided to help students find suitable positions upon graduating. These services include personal development coaching which has been designed to help students capitalize on their skills and experience, so they become conscious of their assets. By defining a personal strategy to market their skills, students and graduates optimize their chances of succeeding in their chosen career path.

Career Success Centre Services also organizes individual counseling, workshops, mock interviews, conferences and opportunities to meet with executive search consultants, industry leaders/CEOs and HR Directors.

#### Each year, there are:

- On-campus and outside-campus career fairs focused on specific fields (Finance, Consulting, Law, etc.)
- Recruitment Fairs in Europe & Asia
- 17,000 exclusive job postings: internships, apprenticeships and jobs.
- 430+ meetings with recruiters based in France and all around the world: job fairs, company presentations and case studies.
- 4,000+ individual appointments with career consultants.
- Access to 5 learning platforms and 40+ articles, training and self-teaching modules.
- 164 career related workshops.

+ 1000

PARTNER COMPANIES
IN RESEARCH, EDUCATION,
AND RECRUITMENT

ESSEC Career Services was very helpful in my apprenticeship search process. You can find plenty of offers and the direct contacts of HR or managers which makes it much easier to get an interview than applying directly though the site of the company. The ESSEC database of students and alumni helps you contact directly people from the company that interests you and get all the necessary information.

**Maria,**Russian student









## SIGNIFICANT INTERNATIONAL EXPOSURE

## EXPERIENCE THE WORLD WITH ESSEC IN FRANCE, IN SINGAPORE & IN MOROCCO

In a European, in an Asian or in an African context, ESSEC encourages students to anticipate and meet the economic, managerial, social, environmental and ethical challenges of an increasingly uncertain world. ESSEC helps students achieve more and more complex goals by leveraging technology with a human touch.

With Flexible track, whether students start their program in Singapore, in France or study in Morocco, they may complete their elective credits by going on a 3 to 6 months exchange program or by pursuing a double or dual degree. By doing so, they may further enrich their international exposure, deepen their specialized knowledge or add new competencies.

The global dimension of the school has broadened my perspectives in a way I did not expect before.

Meeting new people from all over the world is something I never want to miss out on again.

**Adrià,** Spanish student

TURN YOUR
"CAN'TS" INTO
"CANS" &
YOUR DREAMS
INTO PLANS

3 campuses 105
exchange partner universities

double degree

international and
in France accessible by
students admitted outside
of concours system

## ALL OVER THE WORLD THANKS TO OUR EXCHANGE PARTNER UNIVERSITIES, DOUBLE DEGREES (DD) AND SUMMER PROGRAMS (SP)

Double degrees and academic exchanges depend on the type of admission.

#### Argentina

- UADE Business School
- Universidad del CEMA
- Universidad Nacional de Cordoba, Facultad de Ciencias Economicas
- SP Universidad Torcuato di Tella

#### Australia

- Macquarie University, Macquarie Graduate School of Management
- University of Melbourne, Melbourne Business School
- University of New South Wales, Faculty of Business
- University of Queensland, UQ Business School **DD & Exchange**

#### Austria

- WU Wien, Vienna University of Economics and Business
- Centrale European University

#### Belgium

- Katholieke Universiteit Leuven, Faculty of Economics and Business
- Université Libre de Bruxelles, Solvay Brussels School of Economics and Management

#### Brazil

- Pontifícia Universidade Católica (PUC) Rio de Janeiro
- COPPEAD Graduate School of Business Rio de Janeiro
- FGV-EBAPE Rio de Janeiro
- FGV-EAESP Rio de Janeiro
- Universidade de Sao Paulo

#### Canada

- Concordia University, John Molson School of Business
- McGill University, Desautels School of Management
- Queen's University, Queen's School of Business **DD & Exchange**
- University of British Columbia, Sauder School of Business
- University of Calgary, Haskayne School of Business
- University of Ottawa, Telfer School of Management
- University of Toronto, Rotman School of Management
- York University, Schulich School of Business

#### Chile

- Universidad de Chile, School of Business and Economics

#### China & Hong Kong

- Beijing International Studies University, School of Chinese
- CUHK Business School
- Fudan University, School of Management
- HKUST Business School
- Peking University, Guanghua School of Management **DD & Exchange**
- Tongji University, School of Economics and Management
- Tsinghua University, School of Economics and Management

#### Colombia

- Universidad de los Andes, Facultad de Administración

#### Czech Republic

- Prague University of Economics and Business - Prague

#### Denmark

- Copenhagen Business School - **SP or European Management Track or Exchange** 

#### Finland

- Aalto University, School of Business

#### France\*

- Centrale Supélec DD and Exchange
- IFP School
- Ecole des Ponts ParisTech
- ESM Saint-Cyr Coëtquidan DD
- ENSAE **DD**
- Ecole du Louvre DD and Exchange
- ENS Ulm **DD**
- ICP Faculté de Philosophie

#### Germany

- Ludwig Maximilians Universität München, Faculty of Business Administration
- University of Mannheim, Mannheim Business School **DD or European Management Track or Exchange**
- WHU, Otto Beisheim School of Management Koblenz
- WHU, Otto Beisheim School of Management Düsseldorf

#### India

- IIM Ahmedabad, Indian Institute of Management DD & Exchange
- IIM Bangalore, Indian Institute of Management
- IIM Calcutta, Indian Institute of Management
- IIM Lucknow, Indian Institute of Management

#### Israël

- Coller School of Management - Tel-Aviv University

#### Italu

- Luiss Business School
- Luiss Guido Carli, Department of Business and Management
- SDA Bocconi School of Management
- Universita Luigi Bocconi, Bocconi Graduate School DD & Exchange

#### Japan

- Keio University, Keio Business School DD & Exchange
- Keio University, Center for Japanese Studies
- Osaka University, Graduate School of Economics
- Waseda University, Graduate School of Commerce

#### Korea (South)

- Korea University, Korea University Business School
- Seoul National University, Graduate School of Business DD & Exchange
- Seoul National University, Graduate School of International Studies **DD & Exchange**
- Yonsei University, School of Business
- KDI School of Public Policy and Management

#### Mexico

- EGADE, ITESM, EGADE Business School DD & Exchange
- IPADE Business School
- ITAM, Faculty of Business Administration

#### Netherlands

- Erasmus University - Rotterdam School of Management (RSM)





#### Norway

- NHH Norwegian School of Economics and Business Administration - Bergen
- BI Norwegian Business School Oslo

#### Pakistan

- Lahore University of Management Sciences

#### Peru

- PUC del Peru, CENTRUM Graduate Business School

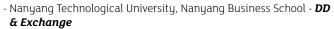
#### Portugal

- Universidade Nova de Lisboa, Nova School of Business and **Economics** 

#### Russia

- National Research University, Higher School of Economics
- National Research University, Higher School of Economics -St Petersburg
- Plekhanov Russian University of Economics, Graduate School of **Business**

#### Singapore



- National University of Singapore, NUS Business School

#### South Africa

- University of Cape Town, Graduate School of Business
- University of Stellenbosch Business School

#### Spain

- ICADE, Faculty of Economics and Business Administration
- IE Business School, MBA
- IE Business School, MIM European Management Track & Exchange

- Universitat Pompeu Fabra, Barcelona School of Management

#### Sweden

- Göteborg University, School of Business, Economics and Law
- Stockholm School of Economics Stockholm

#### Switzerland

- University of St Gallen

#### Taiwan

- National Taiwan University, College of Management

#### Thailand

- Chulalongkorn University, Sasin Graduate Institute of Business Administration

#### Turkey

- Bogaziçi University, Faculty of Economics and Administrative Sciences

#### **United Kingdom**

- Imperial College London
- University of Edinburgh Business School
- London Business School London
- University College London School of Management

- Universidad ORT Uruguay - Montevideo

#### USA

- Brandeis University, Brandeis International Business School
- Cornell University, SC Johnson Graduate School of Management
- Dartmouth College, Tuck School of Business
- Duke University, Fugua School of Business
- George Washington University, School of Business
- Indiana University, Kelley School of Business
- Northwestern University, Kellogg Graduate School of Management
- Pepperdine University, Pepperdine Graziadio Business School
- Tulane University, A.B. Freeman School of Business
- UC Berkeley, Fung Institute for Engineering Leadership Dual Degree
- UC Berkeley, Haas School of Business
- University of Chicago, Booth School of Business
- UC Irvine, The Paul Merage School of Business
- University of Michigan, Ross School of Business
- University of North Carolina, Kenan-Flagler Business School
- University of Texas at Austin, McCombs School of Business
- Vanderbilt University, Owen Graduate School of Management

\*In France, all double-degrees except Saint-Cyr Coëtguidan are only available to students who pass French University examination (concours) and carry out a pre-master year.









"The Master in Management (Grande École) students are diverse in their interests and experiences which makes for some very interesting class discussions. They have very strong educational backgrounds and are very creative. I am frequently amazed by their quest to find passion in their work but also in life, by getting involved in various volunteer and student organization initiatives, and trying to make their ESSEC experience the best it can be."

#### Sonja Prokopec,

Ph.D. in Marketing, University of Houston Associate Professor, Marketing Department









"I have been teaching entrepreneurship for more than fifteen years and enjoy it immensely. It is very rewarding to work with talented and creative students on business concepts and accompany them through the design and validation of viable business models. It gives me pride to see so many of my former students starting and growing successful businesses."

#### Hamid Bouchikhi,

Ph.D. Scientific Management Methods, Dauphine University Professor, Management department



## ACADEMIC EXCELLENCE

#### AN INTERNATIONAL. SUPPORTIVE AND INVOLVED FACULTY

The three assets that best characterize ESSEC Business School's faculty are academic excellence, a global frame of mind and original and outstanding teaching.

ESSEC's reputation is grounded in the expertise of its dedicated faculty members. Representing over 36 nationalities, ESSEC professors hail from some of the world's most prestigious institutions and publish their cutting edge research in the world's best international academic journals.

In addition to ESSEC's faculty, the program also calls upon visiting professors and industry professionals who bring their business expertise to the class.





# THE PATH TO SUCCESS

#### **IMAGINATIVE LEARNING EXPERIENCE**

The Master in Management is designed to help students develop a global vision of business as well as leadership and managerial abilities. ESSEC Business School expects its graduates to have an impact on the world which means developing the skills in critical thinking for carefully considered risk-taking.

The program relies on a wide range of learning methods including lectures, online tutorials, case studies, interactive seminars, simulation games, coursework and individual and team projects.

Anchored in a case-based and learning-by-doing approach, the faculty presents students with international management situations. Solutions that emerge often reflect the cultural and academic diversity of the students.

Students come from top institutions in their respective countries and so it is a pleasure to work with them. They are dynamic, eager to learn and work very hard to achieve their goals. In my opinion ESSEC offers one of the best environments to foster their abilities and help them in launching their future careers.

Sridhar Arcot,

Ph.D in Finance, London School of Economics Professor, Finance department



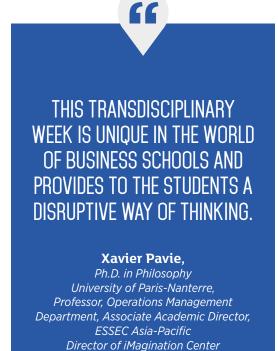
## ALTERNATE THEORETICAL AND PRACTICAL APPROACHES TO MANAGEMENT

#### iMagination Week

This seminar is dedicated to imagination, innovation and transdisciplinarity, with the objective to train future managers, helping them understand today's changing world and enabling them as actors of a world to imagine.

iMagination Week aims at culturally enriching students by taking them away from their usual work habits and confronting them to experts from various backgrounds (sciences, art, gastronomy, astrophysics, etc). Its purposes are also to instill in them a pioneering spirit to help them understand the issues of the world they will build as well as to assist them in developing their creative minds by stimulating their imagination and their group work capabilities. A dedicated team of coaches share these objectives with students via more than 20 hours of group work and 10 hours of plenary conferences, given by transdisciplinary experts on topics singular for a business school and accessible year-round via the YouTube playlist.

Each year, iMagination Week hosts a contemporary artist in residence whose work and journey reveal the challenges within the theme of that year.





#### **Build Your Own Course**

ESSEC Business School gives students the opportunity to actively contribute to the institution's course offering by welcoming topic ideas from students all year round based on their experiences and perspectives. These are combined with professors' own areas of expertise and research interests to ensure that the creation of new courses remains consistent with students' ever-evolving needs, involving them throughout the course development process led by the professor.



"All in all, I personally find iMagination Week a truly unique event, valuable and enjoyable. As a student, I designed my curriculum of study and explored subjects far beyond the traditional academic framework. As a future decision maker, I raised my awareness on the subjects of creativity, innovation and imagination, and produced ideas and actions I had never thought of before. Finally, as a part of the student community, I got to know a lot of new people, who turned out to be some of the most intelligent, open-minded and motivated persons I have met so far."

Dmitry, Russian student







"You are not only joining ESSEC, but also the network of ESSEC alumni! A community of more than 74,000 people who support each other across the globe. And which is there to support you right from the start - from defining your career path to developing non-profit or entrepreneurial initiatives, and finding internships worldwide. Our objective, like any family, is to grow together - bearing in mind that 60% of jobs are now found through networking."

**Stéphanie Jossermoz (E94),** *Former Director ESSEC Alumni* 

## CAREERS AND ALUMNI

#### ENTER A POWERFUL NETWORK: 74.000 ESSEC ALUMNI MEMBERS

## A WIDE VARIETY OF ROLES AND INDUSTRIES REFLECTING ESSEC'S ALUMNI DIVERSITY

Graduates assume high-level management positions in various roles with a strong international focus: consulting, strategy, financial markets, corporate finance, asset management, accounting, management control, risk management, business analytics, marketing, business development, operations management etc.

Our alumni work in renowned companies, in public institutions, non governmental organizations or in higher education institutions.



98%

of students found jobs within 6 months of graduation

60%

have jobs with an international dimension

58%

work in Finance and Consulting

Figures from the Class of 2023



#### TOP RECRUITERS

- ABOUT YOU
- ADORE ME
- ACCENTURE
- ACCORHOTELS
- ALLIANZ
- ALTRAN
- AMAZON
- ARDIAN
- AXA
- BAIN & COMPANY
- BANK OF AMERICA MERRILL LYNCH
- BANK OF CHINA LIMITED
- BARCLAYS
- BCG
- BEARINGPOINT
- BLA BLA CAR
- BNP PARIBAS
- BMW
- BOLLORÉ
- BOMBARDIER
- BOUYGUES
- BUSINESS FRANCE
- CA-CIB
- CAPGEMINI
- CARREFOUR
- CARTIER
- CBRE GLOBAL INVESTORS
- CHANEL
- CIC
- CLARKS
- CNES
- COCA-COLA
- CRÉDIT AGRICOLE
- CSC
- CHRISTIAN DIOR
- CLIFFORD CHANCE
- DANONE
- DASSAULT
- DECATHLON

- DEEZER
- DELOITTE
- EIFFAGE
- ENEDIS
- ENGIE
- LIVOIL
- ERDF
- EY
   FRANCE
- TELEVISION
- FRENCH MINISTRY OF ECONOMY
- GENERAL ELECTRIC
- GIDE LOYRETTE NOUEL
- GIVENCHY
- GLAXOSMITHKLINE
- GOLDMAN SACHS
- GOOGLE
- GROUPE BEL
- GROUPE SOS CONSULTING
- GUERLAIN
- HAVAS PLAY
- HENKEL
- HERMÈS
- HSBC
- IBM
- ICADE
- J.P. MORGAN
- KEA AND PARTNERS
- KEARNEY
- KERING
- KINETIX
- KPMG
- LAZARD
- LESIEUR
- LINKEDIN
- L'ORÉAL
- LVMH
- MARS & CO
- MAZARS
- MCKINSEY &

- **COMPANY**
- MIRAKL
- MORGAN STANLEY
- NATIXIS
- NESTLÉ
- NOMURA
- NOVARTIS
- ORANGE
- ORANGINA
- ORANO
- ORPEA
- PERNOD RICHARD
- PROCTER & GAMBLE
- PWC
- ROLAND BERGER
- ROTHSCHILD
- SAINT GOBAIN
- SANOFI
- SAVENCIA GROUP
- SCHLUMBERGER
- SOCIÉTÉ GÉNÉRALE
- SODEXO
- SONY
- SPORTFIVE
- STERIA
- STRATEGY&
- TBWA PARIS
- TESLA
- THALÈS
- THE WORLD BANK
- TOTAL
- UNIBAIL-RODAMCO -WESTFIELD
- UN<u>ILEVER</u>
- VALEO
- VEOLIA
- VIDAL
- VINCIWAVESTONE
- •... AND MANY MORE



A COMMUNITY BOUND TOGETHER BY ITS VALUES HUMANISM, INNOVATION, RESPONSIBILITY, EXCELLENCE, AND DIVERSITY ARE THE VALUES SHARED BY THE ENTIRE ESSEC COMMUNITY.

## WHO CAN APPLY?

The ESSEC Master in Management is a selective program designed for high-potential graduates or final year students of a 3-year Bachelor's degree/Licence 3 (minimum level) from a top university/school.

Future students should be open-minded, internationally oriented, sensitive to the world around them and have leadership potential.

#### **Admission and Program Tracks**

- Students can apply with a French degree or an international degree.
- If you wish to apply to the **Intensive track**, you should have **prior work** experience of minimum 1 year and prior international experience of at least 6 months.
- Exemptions for the above requirements are possible, please refer to our website.

#### The selection process

Selection is made based on an exceptional academic record as well as strong motivation to further a career in management on an international scale.

#### FOR ALL APPLICANTS:

- Online application file
- Management aptitude test is required: GMAT or GRE or TAGE MAGE or CAT
- English test (minimum score): TOEFL (95) or IELTS (6.5) or TOEIC (850) or CAMBRIDGE (175). The English test is not required if all your previous academic degrees (Bachelor's and Master's included) acquired since high school were taught entirely in English. An attestation proving the medium of instruction is required.
- Online recommendations are mandatory (one academic and one professional referee is recommended)

#### FOR SHORT-LISTED APPLICANTS:

• An individual interview either on campus or via videoconference.

RUB SHOULDERS WITH STUDENTS FROM DIFFERENT BACKGROUNDS & NATIONALITIES, AS YOU PREPARE FOR A GLOBAL MANAGEMENT CAREER

#### TYPICAL CLASS PROFILE

- International and French students come together:
- 34% International students
- ■66% French students
- More than 51 nationalities (including exchange students)
- Average age: 23 years
- A variety of academic backgrounds:
- Engineering
- Sciences
- Business, Management & Economics
- Humanities & Social Sciences
- **■** Law
- ■Health
- Political Science & International Relations
- Architecture & Real Estate, etc.

intelligent, motivated, innovative and open-minded. This blueprint forms the backbone of ESSEC student life and the result is over 100 associations (societies/clubs/teams) and hundreds of opportunities to do something truly unique with interesting people from all corners of the world.

Adil,

British student



#### THE CERGY CAMPUS

Welcome to ESSEC Business School's original campus located only 35 minutes away from Paris.

ESSEC established its original campus in this student haven in 1973.

Set in a vast green space covering 2,000 hectares, the campus
features the very best teaching tools: auditoriums equipped
with facilities, libraries rooted in the digital era, language
labs, etc. It is also a convivial site with places to eat, student
residences, sports facilities, practical services, and more.

#### THE PARIS-LA-DÉFENSE CAMPUS

At the heart of Europe's leading business district, this ESSEC campus is adapted to the time constraints and targeted needs of working managers.

This campus, housed in the well-known CNIT building, is specifically dedicated to our executive education programs.

Thanks to its strategic location, spaces for group work, connectivity, areas for relaxing, reading and getting together, it offers the perfect conditions for educating managers and executives.

#### THE SINGAPORE CAMPUS

Midway between India and China, Singapore boasts the ideal location to get a global vision of Asia.

Singapore has always been in the vanguard of Asian development and continues to attract multinationals from all over the world.

Since 2005, ESSEC's third campus has been ushering its students into the heart of a major economic, commercial and financial crossroads, offering an ideal platform for understanding the forces, complexity, diversity and challenges of a key region in the 21st century. In January 2015, ESSEC welcomed students to its new 6500 m² campus.

#### THE RABAT CAMPUS (MOROCCO)

Fully assimilated to its environment, the ESSEC Africa campus works with Moroccan and African leaders to address the continent's economic, cultural and social challenges.

Baptized ESSEC Africa, this 6,000 m² campus, idyllically located in Sidi Bouknadel, is home to ESSEC's academic activities: undergraduate, graduate and executive education programs, a business incubator and research activities conducted in partnership with top-level Moroccan academic institutions.











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