



ESSEC
BUSINESS SCHOOL

Enlighten. Lead. Change.



ESSEC GLOBAL MBA

EMPLOYMENT REPORT

GET THE GUIDANCE YOU NEED, EVERY STEP OF THE WAY

Dear Future MBA Participants,

Embark on a **transformative journey** that will empower you to excel in the dynamic landscape of global business. At ESSEC, we understand that your aspirations are unique, and your path to success is thoughtfully crafted. That's why we proudly present the ESSEC Global MBA Talent Center, a unique resource designed to cater to the needs of our Full-time MBA talents, providing **unparalleled guidance every step of the way**.

From the moment you embark on your MBA experience to the day you affix your signature to your post-MBA job contract, the Talent Center's dedicated team will stand by your side, ensuring you navigate this journey with clarity and confidence.

Our approach is well-rounded and flexible, based on three key elements:

- gaining **practical work experience**
- building **global connections**
- and improving your **interpersonal skills**

We focus on **being adaptable and personalizing your MBA journey to match your career goals**. Our boutique-size MBA program enables us to create a unique Talent Center Journey that adapts to the changing job markets and global economy, ensuring it aligns with your evolving needs.

• Crafting Skills for Tomorrow's Challenges

In the world of business, there is a pressing need to cultivate versatile thinkers, adept at the art of Multidisciplinary Teamwork, Complex Problem-Solving, Creative Thinking, and Digital Collaboration. As the digital landscape evolves, **Socially Conscious Leadership becomes crucial for sustainable growth and fairness**. We're entering an era where traditional job roles are fading, giving rise to a skill-centric approach.

• Pioneering Leadership for the Future

ESSEC Global MBA graduates are valued by employers for their **deep understanding of core business functions**, their **mastery of digital transformation**, and their **commitment to sustainability**. In an era where organizations seek leaders with a strategic mindset, digital prowess, and a robust grasp of Corporate Social Responsibility, our graduates stand as shining examples of innovation and resilience.

• Seizing the Future

The ESSEC Global MBA Talent Center aspires to nurture executive-level professionals primed to embrace this new world, driven by ESSEC's enduring pillars of Sustainability, Data, and Innovation. Guided by unwavering values, we prepare you to be pioneers, **redefining the future of business**.

Embrace the journey. Create your own path.

CLASS PROFILE MEET OUR CURRENT COHORT

Average age:

30

Nationalities:

20+

Women:

55%

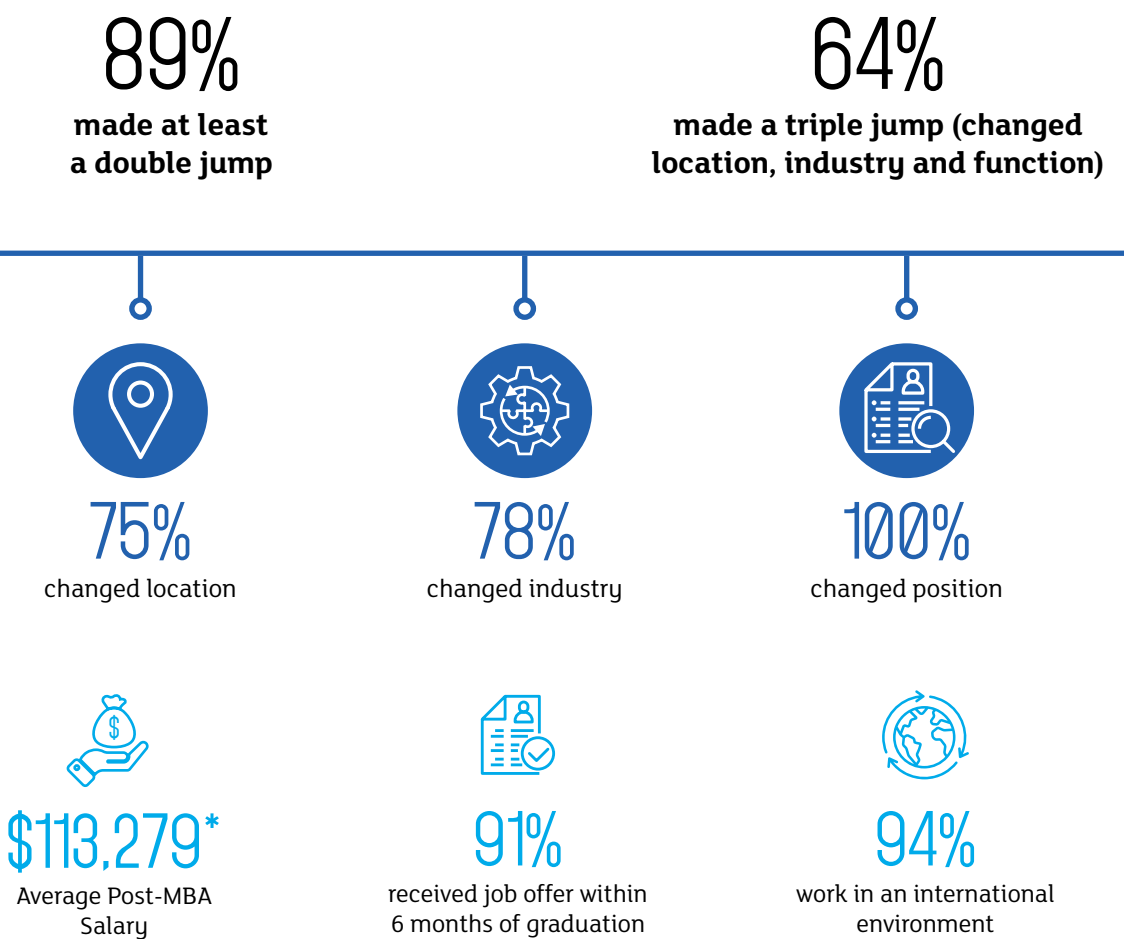
International
students:

100%

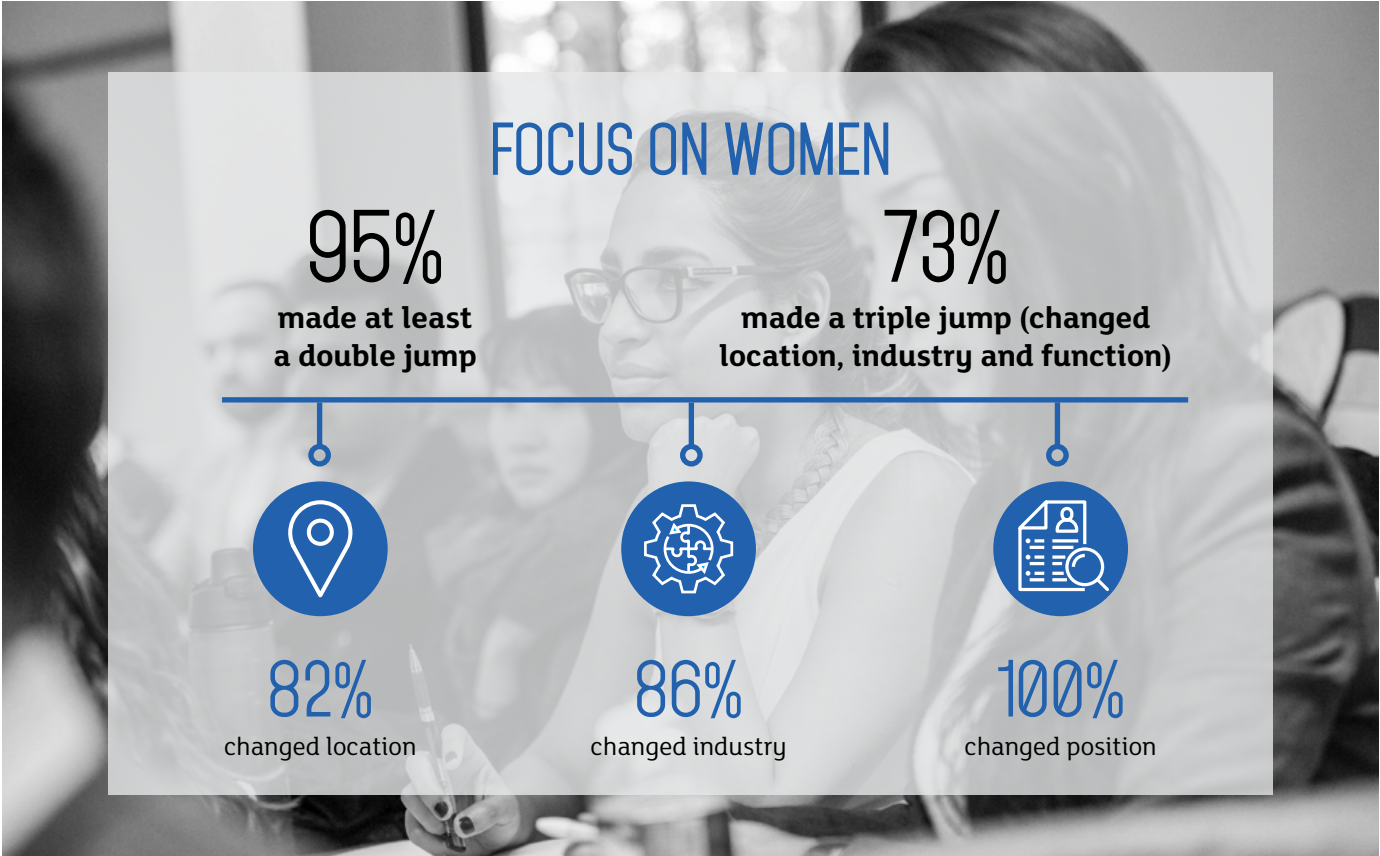
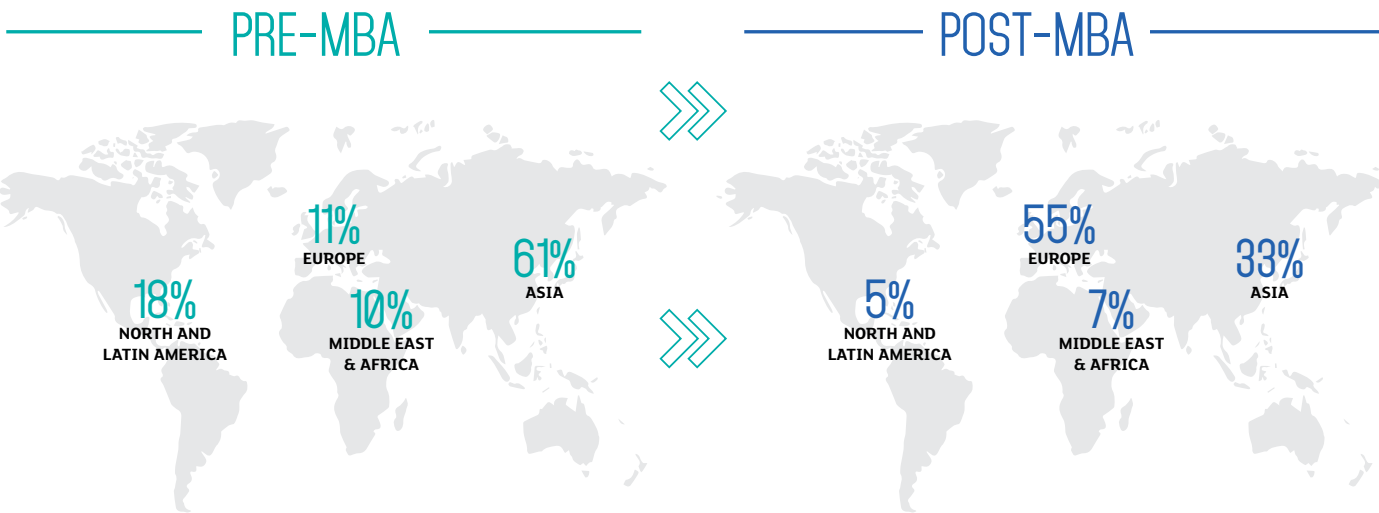
Average
work experience:

6 YEARS

A TRANSFORMATIVE EXPERIENCE



GEOGRAPHIC EVOLUTION



TOP RECRUITERS



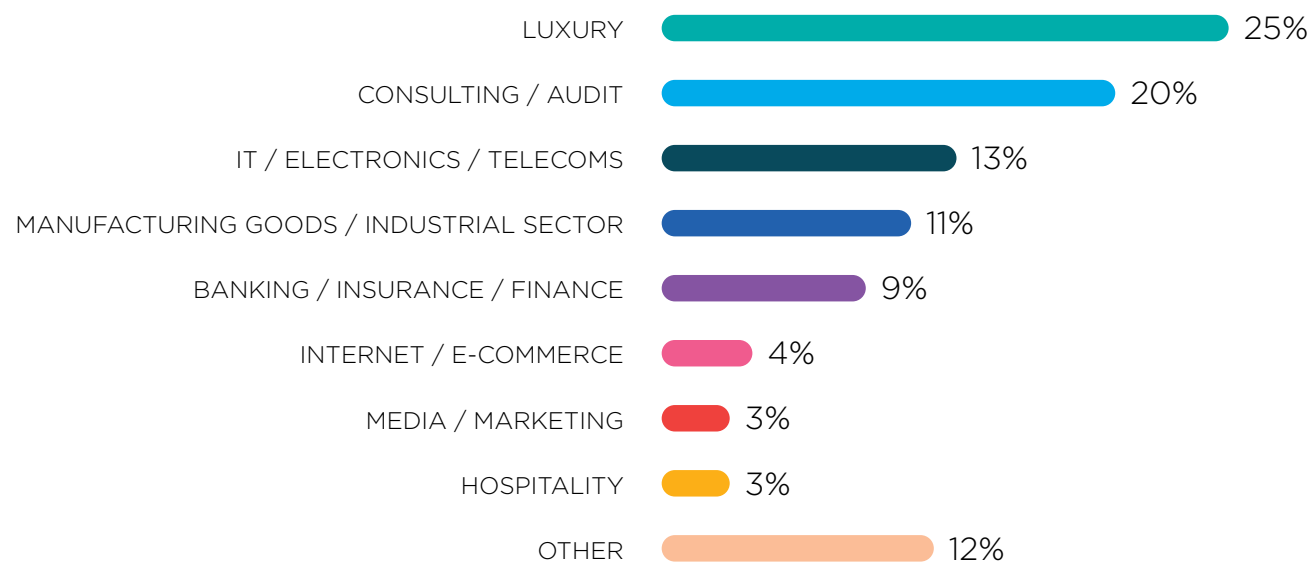
“This program has enriched my perspective on leadership by exposing me to various cultures and management styles.”

Sara Wael Abdelrazik,
Class of 2024,
Senior Program Manager
at Amazon

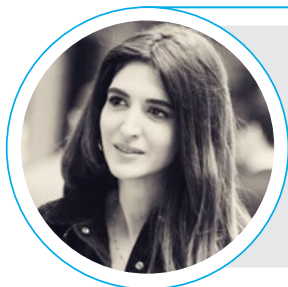
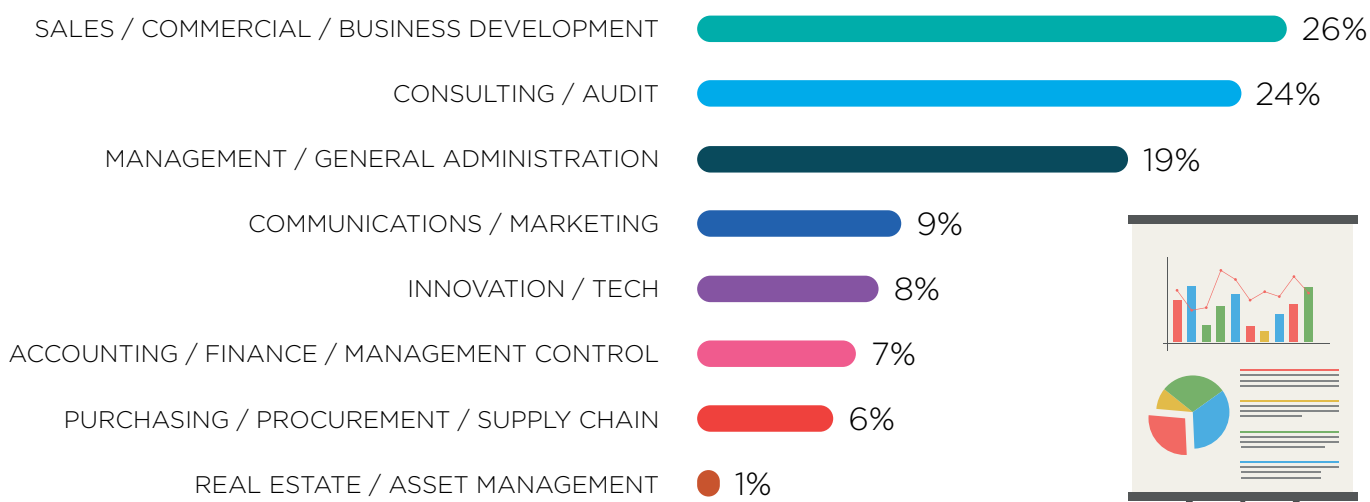
*Salaries calculated using PPP calculator in USD July 2025.
*Source: Global MBA Career Center Report 2025

SECTORS & FUNCTIONS POST-MBA

JOB SECTORS



JOB FUNCTIONS



“I still remember my time at ESSEC as if it were yesterday. Not only did I achieve the triple jump in my career, meet inspiring leaders, and deepen my business knowledge, but I also formed lasting friendships with people from all over the world.”

Mireille (Francis) le Morvan, Class of 2022, Managing Consultant at Capgemini Invent

POST-MBA CAREERS

Post-MBA Position	Company	Location
Strategy Consultant Supply chain and Operations	Accenture	France
Finance Manager	Amazon	France
Senior Consultant - Energy, Utilities and Chemical Market Unit	Capgemini Invent	France
Marketing Director: Youth & Entertainment Brands	ViacomCBS Networks Africa	South Africa
International Product Manager	Carita - L'Oréal Luxe	France
Strategic Planning Manager	Cartier	United States
Retail Performance and Operations Manager Fragrance and Beauty Europe	Chanel	France
International Business Development and Retail Experiences Manager	Coty	France
Senior Manager - Finance Transformation	Deloitte	France
ESG Advisory - Consulting M&A Transaction Services	Environmental Resource Management	United Kingdom
Product Manager B2B	EY	United Kingdom
Business Transformation Senior Consultant	EY	France
Regional Account Director	Gartner	Singapore
Head of Brands	Kult	India
Commercial Intelligence Manager	L'Oreal	United Kingdom
Universe Manager	Louis Vuitton	China
Associate Brand Manager	Moet Hennessy	United States
Energy Consultant	Northmore Gordon	Singapore
Senior Key Development Partner	Revolut	United Kingdom
Director of Sustainability	Six Senses Hotels Resorts Spas	Oman
Business Development Director	Stey	China
Retail Director	Tiffany & Co.	Vietnam
Director of Research and Insights	Tunecore	United States
Deputy Commercial Manager	Vinci	Canada
Customer Experience and Engagement Strategy Associate Director	Walmart	Mexico
Head of Growth	Zalora Group	Singapore



84%
of graduates attribute their
successful position to their degree



1 OUT OF 2
graduates will advance in their
career within 6 to 12 months

POST-MBA CAREER HIGHLIGHTS

MEET OUR ALUMNI



Antoine DESMET

2023
The Australian National University
Senior Project Manager
• Imperial College London, Ph.D. Optimization and Simulation - Machine Learning/Neural Networks
• Years of work experience: 14
• Work Location: Australia

2023-2024
Global MBA

2024
ENGIE
Data Stream Leader
• Industry: Energy and Services
• Work Location: France

Triple jump   



Stéphane ANDRIANASOLO

2020
DIGITAL PARTNERS LANGUES
Marketing & Sales Coordinator
• Initial Degree: IAE Graduate School of Business, Master in Management and Tourism Engineering
• Years of work experience: 4
• Work Location: France (La Réunion)

2020-2021
Global MBA

2021
CAPGEMINI INVENT / FROG
Strategy & Digital Transformation Consultant
• Industry: Business Consulting and Services
• Work Location: France

Double jump  



Amin AMIN

2022
CHINA POWER INTERNATIONAL HOLDING
Strategic HR Project Manager
• Initial Degree: Renmin University of China, Human Resources Management
• Years of work experience: 7
• Work Location: China

2022-2023
Global MBA

2024
DASSAULT SYSTÈMES
Corporate Learning & Development Expert
• Industry: Software Development
• Work Location: France

Triple jump   



Caroline OLSZEWSKI

2022
ADVANTAGE UNIFIED COMMERCE
Account Supervisor
• Initial Degree: The University of Alabama, Bachelor in International Studies and Spanish
• Years of work experience: 7
• Work Location: US

2022-2023
Global MBA

2023
L'OREAL
International Digital + Advocacy Project Manager
• Industry: Personal Care Product Manufacturing
• Work Location: France

Triple jump   



Sidharth KAMAT

2022
EY INDIA
Senior Consultant, International Trade and Economic Policy
• Initial Degree: University of Birmingham - Master of Laws - LLM, International Commercial Laws
• Years of work experience: 4
• Work Location: India

2022-2023
Global MBA

2023
KPMG INTERNATIONAL
Senior Consultant, Global Decarbonisation Hub
• Industry: Sustainability consultancy
• Work Location: France

Double jump  



Carlos VICTORICA

2022
DALIA EMPOWER
Marketing Director
• Initial Degree: Universidad Anáhuac - Bachelor in Actuarial Science
• Years of work experience: 8
• Work Location: Mexico

2022-2023
Global MBA

2023
LUXAMOUR
Chief Marketing Officer
• Industry: Software Development
• Work Location: France

Triple jump   



Ayse YILDIZTEKIN

2021
M-GEN DIGITAL AGENCY & SOFTWARE COMPANY
Advertising Services
• Initial Degree: Marmara University, Business Administration and Management
• Years of work experience: 10
• Work Location: Turkey

2021-2022
Global MBA

2022
PUIG
Innovation Project Manager
• Industry: Retail Luxury Goods and Jewelry
• Work Location: France

Triple jump   



Maya HAMADI

2019
CHIPOTLE MEXICAN GRILL
General Manager
• Initial Degree: Université Paris Nanterre, Bi-licence, Droit - Économie/Gestion
• Years of work experience: 6
• Work Location: France

2019-2020
Global MBA

2020
POKE HOUSE
Country Manager
• Industry: Hospitality
• Work Location: France

Single jump 

ESSEC'S GUIDANCE EVERY STEP OF THE WAY

Our Talent Center provides continuous guidance throughout your MBA experience—from identifying priorities before you start, to building essential skills during the program, and supporting your job search as you approach graduation and transition into your post-MBA role.

THE GLOBAL MBA TALENT CENTER JOURNEY

LAUNCH September

- Attend a special LinkedIn Bootcamp
- Join the Talent Center kick off day and connect with the team, alumni and your coaches to define your plan of action
- Choose your Career Learning Lab(s) to gain more impact in a specific field

SHINE January to May

- Discover new MBA markets through eye opening field trips
- Accelerate your job search with the talent center sessions and your coaching
- Confirm your choice for end of the year (internship, field project, venturing project)
- Improve salary negotiations techniques and managerial posture

LAND September to post-MBA

- Start the Career Forward phase
- Refresh on Talent Center resources and put theories into practice as you activate your toolkit from your MBA year to enhance and accelerate your post-MBA job search
- Foster your connection with the ESSEC and Global MBA Alumni community and continue to grow your network as you land your first post-MBA job



GET READY Pre MBA - June to August

- Polish your CV to MBA standards
- Connect online with your Talent Center
- Explore the active resources
- Make connections with your cohort and peers



STRENGTHEN October to December

- Define your plan of action with your coach
- Polish your branding, networking and application techniques
- Start your learning journey with industry experts within your Career Learning Lab(s)
- Make new connections during networking events



REACH June to September

- Enhance your professional credibility by actively contributing to a Global Field project, by gaining hands-on experience through an MBA internship or by developing your own business idea during a venturing project
- Stay connected with the Talent Center to accelerate your efforts through several activities



YOUR 360° MBA CAREER JOURNEY

We ensure sessions are purposeful and interactive, while your engagement helps create a meaningful experience for you, your peers, and guest speakers

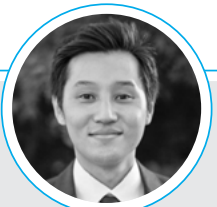
We recognize that every journey is unique and that time management is essential. That's why we offer a mix of mandatory and optional workshops, allowing you to learn core content while tailoring your experience to your individual goals. This flexibility helps you make time for networking and job searching.

BUILDING A SKILLSET

We know that the job market is always evolving. To help you succeed in your future career and leadership roles, our Talent Center focuses on developing a set of important skills.

We use different methods to help you learn and grow, such as workshops, challenges with industry partners, networking events, corporate visits, and international trips.

We bring in international experts, coaches, and lecturers who are specialized in MBA talents' development. These experts cover a wide array of topics, from negotiation strategies to personal branding, recruitment techniques, networking strategies, and career progression insights. Their expertise enriches our program, offering talents a global perspective and the latest industry insights.



“Not only has the Global MBA equipped me with the knowledge to succeed in the luxury industry but I think that it has also accelerated my professional maturity regarding what to expect in my career journey and how to handle adversity and conflict in the real business world.”

Donald Kim, Class of 2022,
VIC Specialist,
Vacheron Constantin



“Embarking on the international field trips where we visited the offices of some of the biggest European tech companies and met their leadership teams was a great personal experience for me. It gave me a good insight into the European market, its challenges and work culture and I was able to learn how to leverage those experiences and improve my networking skills to prepare for my post-MBA career.”

Preyash Shah, Class of 2022,
Product Manager at Inova



PROGRAM HIGHLIGHTS

Our offer includes a mix of powerful activities designed to accelerate your career growth:

Career Learning Labs:

Access theme-specific learning and networking opportunities to deepen industry understanding. Guided by renowned experts, the Labs will allow you to explore one or two industries (Consulting, Luxury, Product Management, Finance) by welcoming top-tier professionals and alumni and participating in company visits in Paris and other European cities. Emphasizing "learning by doing", the Labs help develop technical skills and industry connections, leveraging ESSEC's extensive network.

Career Workshops:

Meet with industry and career experts to develop skills related to CV building, networking, negotiation, leadership, managerial posture and leveraging AI in your job search. All of our workshops are designed to be interactive, helping you understand and practice key concepts and leaving with actionable takeaways.

Career Counseling:

Benefit from professional career coaching (four sessions) with one of our dedicated Career Coaches, along with continuous support from our on-campus team.

Alumni and Industry Leaders Talks:

Connect with inspiring Alumni and leaders from top industries such as Consulting, Tech, Finance, Digital, Luxury, Sustainability, and more.

Recruitment Events:

Join several personalized company presentations (online or in person) throughout the academic year and during field trips. Access to MBA Exchange platform and corporate recruitment events throughout the MBA program.

ONLINE ACCESS TO MBA PLATFORMS

All GMBA participants will be given access with demos to:

■ **Symlicity:** an online platform to book coaching appointments and register for MBA events/workshops.

■ **SYMPPLICITY®**

■ **MBA Exchange:** The world-leading marketplace for MBAs. Connecting MBA students and alumni, Employers and Business Schools.



■ **CareerOS:** A powerful online platform to accelerate your networking, job search & craft a high-impact MBA-level CV.



■ **AMBA:** As a program accredited by AMBA, student and graduate members can log-in and access exclusive content and membership benefits.



■ **LinkedIn:** Through the Talent Center you will be provided with 6 months of LinkedIn Premium.



■ **PrepaStrat:** This online platform is a comprehensive English/French preparation tool for interviews at top strategy consulting firms. It features over 50 online training videos organized into progressive levels across key subjects. The platform includes a matchmaking interface for case partners, an extensive library of recent top 6 case studies, and a detailed progress tracker by competency.



Networking:

Attend several Get Together Cocktail Events with Alumni, corporate contacts, and other Executive Education participants.

International Field Trips:

Participate in two field trips over two weeks to discover and connect with top companies in three key European job markets for MBAs.

Mentoring:

Take advantage of the opportunity to connect with alumni or industry professionals to discuss career goals, receive feedback, or expand your network. The Talent Center will provide a curated list of potential mentors, empowering you to proactively reach out and make the most of these valuable connections.

End of the year: Accelerate your career progression by choosing between an MBA Internship, a Global Field Project or a Venturing Project.

Career Forward:

Receive continuous support from the Talent Center as you transition to securing your post-MBA role. Career Forward features targeted workshops to enhance professional skills, personalized coaching sessions to guide career decisions, and on-demand mock interviews. By focusing on both individual needs and broader market trends, you will be well-equipped to navigate your reentry to the workforce confidently and successfully.



EMPOWERING LEADERS

The ESSEC Global MBA stands out as a program committed to fostering inclusivity and empowering leaders in their professional journeys.

• **A newly designed workshop "Unlocking your Inner Manager" to help participants define themselves as future Leaders in the workplace**

• **A cohort-wide salary negotiation workshop** integrating specific strategies enabling them to confidently navigate career advancement.

By addressing challenges and fostering self-assurance, ESSEC Global MBA reaffirms its dedication to **propelling participants success in the business world.**

ACCELERATE YOUR CAREER BY APPLYING YOUR KNOWLEDGE

By embracing agility, opt for diverse experiential pathways that enable hands-on learning, international exposure and entrepreneurial exploration. Choose among internships, global field projects or venturing projects.

INTERSHIPS

The internship will enable you to gain practical experience in the specific field of your choice, applying theoretical knowledge, acquiring new skills, and developing your professional networks.

EXAMPLES OF INTERSHIPS INCLUDE:

- ADIDAS, Digital Analytics
- AIR FRANCE / KLM, Maintenance & Engineering Innovation
- DASSAULT SYSTEMES, Project Management on Collaborative Platform
- L'OREAL, E-Learning Project Management for Operations
- LVMH Métier d'Art, Project Assistant Manager
- SCHNEIDER ELECTRIC, Project Manager Energy Transition
- VACHERON CONSTANTIN - CRM Coordinator Intern
- VINCI ENERGIES SI, Functional Consultant
- And more...



GLOBAL FIELD PROJECT

The Global Field project is specifically designed to give you hands-on experience working with a team on a real-life business problem, enabling you to apply and demonstrate your newly acquired skills and knowledge. Depending on your interest, the topic is defined in collaboration with sponsoring companies.

EXAMPLES OF GLOBAL FIELD PROJECTS INCLUDE:

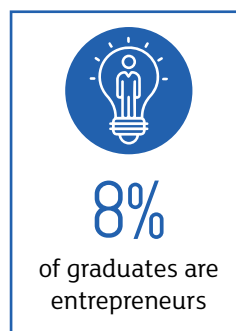
- **Crédit Agricole:** Payment Transactions of the future.
- **CBRE:** Helping Real Estate Investors to make ESG data-driven decisions for a more sustainable future.
- **Paypal:** Understanding Market positioning, top verticals and building value proposition.
- **Dott:** Market dynamic analysis and roadmapping.
- **L'Oréal Luxe - Biotherm:** Developing e-commerce acceleration plan to recruit new digital consumers.
- **Louis Vuitton:** Developing business plan on how the brand can be relevant to GenZ clients.
- And more...



VENTURING PROJECT

Reveal your inner entrepreneur! At ESSEC, Entrepreneurship is in our DNA. In the Venturing Project, you will take your business idea and go through ESSEC Ventures' 'lean startup' process to create a viable and scalable business model - setting you up for success. Your project will receive support via:

- Coaching from ESSEC Ventures' experienced advisors.
- Mentoring from ESSEC Ventures' extensive network of successful alumni entrepreneurs.
- Possible admission to be incubated via ESSEC's incubator at Station F - the world's largest start-up incubator.



ESSEC incubated
companies include
(from all programs)



“The various networking events, career services team and very strong alumni network provide the platform and support required to springboard a candidate into the career of their choice. Networking is truly the most important part of your MBA journey. Utilize the networking events, industry expert talks and international trips to expand your network globally. I am exactly where I envisioned myself to be and a big part of that is courtesy of ESSEC and the GMBA.”

Yatin Nanda, Class of 2022,
Senior Consultant at PwC
Middle East in Tourism
& Hospitality



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BUSINESS SCHOOL

ESSEC Business School

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ESSEC | CPE Registration number 200511927D
Period of registration: 30 June 2023 - 29 June 2029
Committee of Private Education (CPE) is part of SkillsFuture Singapore (SSG)

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